

# Environmental Management Statement

## About the statement

Clarivate™ is committed to minimizing the environmental impact from running its global business operations and complying with country-specific environmental legislation to promote a culture of environmental awareness, conservation and renewal.

This Clarivate Environmental Management Statement (this "Statement") defines the Clarivate environmental principles and operating procedures, which are adhered to, maintained and reported to regularly to progress its compliance commitments

## Governance and oversight

### Risk and Sustainability Committee

Clarivate has established dedicated oversight for its commitments, by its Risk and Sustainability Committee which reports directly to the Board of Directors, ensuring sustainability is on the agenda at every Board meeting.

The Committee also oversees our leadership's development of metrics and analyses to understand the impact of ESG and stakeholder interests on our company, balancing these interests to promote long-term success at Clarivate.

### Sustainability Steering Committee

The Sustainability Steering Committee was created to ensure the Clarivate sustainability initiatives to remain top of mind across Clarivate and to strategically advance our commitments to act across all functions, segments and teams globally. Committee members identify strategic priorities to fulfill our organizational purpose and create long-term stakeholder value. The Committee meets monthly and reports progress to our CEO, as well as our Board of Directors' Risk and Sustainability Committee.

### Key objectives of Committees

- Lead, support and execute strategic priorities within key areas of responsibility based on agreed scope and budget.
- Provide consistent stewardship and visibility around our sustainability commitments worldwide.
- Provide necessary updates and metrics to drive comprehensive, transparent reporting and communication of our ongoing sustainability efforts.

### Governance summary



## Monitoring and Reporting

Clarivate employs a data-driven approach to monitoring and reporting our environmental impact and progress towards our goals by using an Environmental Management System (EMS).

Monitoring and reporting dashboards within the EMS will be used to provide regular leadership updates such as natural resource utilization, wastage and CO2 emissions.

Reporting dashboards will also be used to provide guidance to Clarivate colleagues highlighting areas they can drive impact with data-driven actions.

## Our Commitment to setting targets to reduce environmental impacts

At Clarivate, we are committed to using data and focused, accelerated action to reduce our global environmental impact and doing our part to create a better world today, and for future generations.

We have committed to setting a science-based target by the end of 2024 and to achieving a Net-zero future before 2040. We support these ambitious

goals by being members of the Business Ambition for 1.5 campaign – an urgent call to action from a global coalition of UN agencies, business and industry leaders, in partnership with Race to Zero.

## Our Commitment to continuous improvement of environmental performance

At Clarivate we believe data is the foundation for truth and transparency. We use our data to communicate why strong environmental stewardship is essential and identify where we can make the greatest impact now and in the future.

Through our materiality mapping, we ensure stakeholder alignment in our plan to become Net-zero before 2040 and to operate eco-efficiently in all we do.

The Environmental Management System will help Clarivate measure and report on our environmental performance and identify areas for continual improvement.

## Environmental Management principles

Clarivate is committed to the protection of the environment, through the following principles:

### • Production operations and business facilities

We follow circular economy principles to eliminate waste and pollution, circulate products and materials and reuse and regenerate wherever possible.

### • Products and services

Our products and services portfolio are designed, developed and deployed following environmental and sustainable best practices including optimizing configurations to reduce waste and pollution such as CO2 emissions.

### • Management of waste

We commit to the responsible, efficient, and sustainable use of paper, water, electricity, etc., and minimizing the use of plastics – all part of working towards a zero-plastic operating model.

### • Suppliers, service providers and contractors

We engage with suppliers, service providers and contractors who align with our Environmental, Social, Governance (ESG) goals and measure them via EcoVadis (a supplier sustainability rating platform). This enables visibility into our supply chain's policies and impact on ESG and helps us make responsible choices when it comes to selecting suppliers, service providers and contractors.

# Increasing awareness of our Environmental Management initiatives and progress towards goals

## Internal communication, updates and feedback

- We have developed a comprehensive internal communications plan to include regular stakeholder updates, a dedicated MS Teams channel with an email mailbox, and a dedicated intranet section on 'The Lens' to provide simple, easy-to-use communication channels to share updates, questions and feedback.
- The **Clarivate Supply Chain Code of Conduct** informs our suppliers and contractors of our compliance requirements for ESG criteria and is agreed to by all suppliers and contractors in our standard agreements document and Purchase Order Terms and conditions.

## Colleague training on roles and responsibilities and environmental impact

- Our goal is for all Clarivate colleagues to understand their roles and responsibilities and be accountable for driving environmental compliance around the world.
- All Clarivate colleagues will be trained in aligning their roles and responsibilities with this Statement, following Environmental colleague playbook and understanding Environmental Management System (EMS) metrics and goals.
- All Clarivate colleagues will also be expected to comply with relevant local environmental legislation in each country where Clarivate operates.
- We have created and launched a Sustainability eLearning Course to help colleagues better understand and talk about sustainability at Clarivate. This includes sustainability fundamentals, UN Sustainable Development Goals (SDGs), what we are doing at Clarivate, and a knowledge check with an acknowledgement of this Statement.

## External communication updates for investors, customers, and communities worldwide

- One of our core principles is to remain transparent on our progress by sharing regular updates with our investors and shareholders, customers and communities as well as promoting awareness of our Environmental Management commitments, CO2 emissions reduction and Net-Zero target before 2040.
- We employ a multi-channel approach including website updates, social media and other external channels to position Clarivate as an environmentally friendly organization that recognizes our impact and is working diligently to drive positive change.

## Colleague Resource Groups (CRGs)

- Consistent colleague engagement at Clarivate is key to strengthening our ESG focus, increasing our impact and enabling colleague-led initiatives.
- **Element**, one of our seven internal Colleague Resource Groups, focuses on the environment and climate change concerns. Colleagues aim to raise awareness of environmental concerns and advance our impact to promote activities and drive measurable change. By working together to leverage our industry position, we can make a scalable impact through innovation and supporting our customers' environmental initiatives.

## Revision History:

| Version | Date      | Comments                 |
|---------|-----------|--------------------------|
| 1       | June 2023 | Creation of the document |



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Chief Executive Officer

## About Clarivate

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